

What is hand functionality costing your Company each year?

According to OSHA this workplace issue only affects about 3% of your workforce, yet it accounts for as much as \$0.40 of every Workers' Comp claim dollar. Your numbers are probably going to be a bit different from these national estimates, but the point is: This issue is a very costly matter in both dollars spent and time lost.

With all the data that is available on this issue, Work Wright has developed two ways to assess your company as concerns this costly, debilitating work place injury: Use **national averages** to get a "ball-park estimate" or have Work Wright provide a **more accurate** estimate. Contact your Work Wright representative today.

Estimated Annual Cost Chart based on National Averages

Employee Base	Estimated Annual Cost	Employee Base	Estimated Annual Cost
50	\$29,450	1,000	\$589,000
75	\$44,175	1,250	\$736,250
200	\$117,800	1,600	\$942,400
250	\$147,250	1,950	\$1,148,550
325	\$191,425	2,150	\$1,266,350
380	\$223,820	2,400	\$1,413,600
440	\$259,160	2,750	\$1,619,750
520	\$306,280	3,200	\$1,884,800
700	\$412,300	3,650	\$2,149,850
820	\$482,980	4,100	\$2,414,900
900	\$530,100	4,500	\$2,650,500
950	\$559,550	5,000	\$2,945,000

This chart is intended to provide only a quick overview of the impact of hand functionality issues within the workplace based on National averages. A factor of \$589/employee/year is used in this chart and does not represent any particular industry or company. Nor does it consider company unique factors such as average wage, turnover, workers' comp rate, local cost of living considerations; physical factors of the jobs and/or experience factors related to hand functionality issues within the company.

To Calculate Annual Costs

Your best cost data will come from your Workers' Comp insurance underwriter, or, if your company is self-insured, from the support staff within your company. Short of having the actual data, Work Wright has found that based upon the receipt of the following information, a reasonably accurate estimate can be obtained fairly quickly.

Questionnaire	Company Data	Remarks
Number of employees		Both full time and part time
Ave hourly wage		Average wage is \$16.08
Ave Workers' Comp rate		Average WC rate is \$3.33
Annual turnover		Average is 15%
State of Operation		For Cost of living adjustment
Percent of WC for hand functionality		Average is 40%

Contact your Work Wright representative for an estimate using the above information.